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**OP Drumbeat**

**April 2025**

**Supply Corps Team,**

**As a reminder, based on community feedback, OP is implementing a more encompassing Drumbeat once a quarter. This month’s topics include Supply Corps competencies, Navy Supply Corps Foundation seminars, Executive Development Program, remaining 2025 Roadshows (in-person and virtual), orders release posture, and Career Counselor highlights. Please continue to submit suggestions to the Supply Corps Career Counselor (SCCC) for future topics of interest. We’ve enjoyed seeing everyone during this year’s Roadshow and look forward to the remainder of our site visits.**

**Supply Corps Competencies**





**Interested in learning more about Supply Corps lines of operation? The Supply Corps has billets from LTJG to CAPT that are coded to reflect when an officer gains knowledge and experience in a competency where future expertise is needed. Whether an internship, O4 utilization tour, or O5/O6 assignment, these billets track specialized skills and accrue credit toward the Acquisition Professional qualification (APM). Below describes each competency and the respective SUBSPEC/AQD earned.**

**Logistics IT (1309X/ALN)**

**Officers with a Logistics IT background, formerly known as Business Enterprise Management (BEM), understand Systems Applications and Products (SAP), Navy Enterprise Resource Planning (ERP), Program Management, and Life Cycle Logistics that enable the Navy to capitalize on emerging technologies and improve supply chain processes.**

**Business Financial Management (3111X/3110X/3105X/3113X/AKN)**

**A Business Financial Management background means experience in financial planning, budget formulation and execution, contract management, contractor financial analysis, and cost analysis. Officers should have a thorough knowledge of the defense planning, programing, and budget system (PPBS); have the ability to develop input and justification of fiscal year requirements for an activity budget, Program Objective Memorandum (POM) or Future Years Defense Plan (FYDP); and conduct internal review and audit of financial management systems.**

**Life-Cycle Logistics (1302X/ALN)**

**Officers with a Supply Chain Management background have experience in the processes associated with designing an integrated logistics support system for a new weapon systems and knowledge of the Department of Defense (DoD) process for contracting for and acquiring a new weapon system. Officers should understand the financial management and auditing practices for the DoD, as well as the materials and physical distribution management of assets.**

**Contracting (1306X/ACN)**

**Those with a Contracting background understand defense contractual support, from concept inception to final disposition of the end item or service. Experience covers acquisition planning, cost analysis, negotiation, award, and administration of contracts. Officers manage and understand acquisition policy, its continuum of effects on operational matters.**

**Operational Logistics Planning (PLAN) (JPM)**

**Officers with a Logistics Planning background have served as a Logistics Planner and/or theater-level joint logistician, with management insight at all levels of war. Officers can earn credit for an operational planning tour and attend Maritime Advanced Warfighting School (MAWS), the Maritime Operational Planner Course (MOPC), Maritime Staff Operators Course (MSOC) or similar course.**

**Petroleum Management (POL) (1307X/ALN)**

**Fuels officers, typically referred to as “Fuelies” have experience in fuel operations, quality assurance, maintenance management, fuel automation systems, dispatching, or scheduling as a fuel depot officer at a Defense Fuel Support Point (DFSP). Fuels officers have the ability to evaluate contingency and operational plans and generate associated bulk fuel requirements. Officers conduct analysis of bulk petroleum requirements in light of usage to recommend modifications in stock levels and they develop bulk fuel facility disaster control procedures and continuity of operational plans.**

**Joint Operational Logistics (JOL) (1302X)**

**Joint Operational Logisticians gain experience into the insights necessary to manage logistics at the various levels of war, knowledge of the roles and responsibilities of the services, combatant commands, combat support agencies, and multi-national/interagency organizations pertaining to logistics support. Officers gain experience operating at OPNAV and the Joint Staff.**

**Obtaining Credit**

**Credit for SUBSPEC and AQDs can be obtained in several ways:**

**- Billet coded with both a SUBSPEC and AQD: after completing the requirements, record will be updated.**

**- Coded with a SUBSPEC, but no AQD: can request partial credit for acquisition time, but no AQD will be granted.**

**- Coded with an AQD, but no SUBSPEC: send a self-nomination package to career counselor for review.**

**If you have any questions or concerns on the process please reach out to the Supply Corps Career Counselor at** usn.mid-south.navsuphqmech.mbx.supply-corps-cc@us.navy.mil**.**

**Navy Supply Corps Foundation - Free Seminars!**

 

**The Foundation will host 3-day seminars designed to help active, reserve, separating and retiring Supply Corps oﬃcers successfully transition from military service to the private sector. A 2024 seminar held in Norfolk received such positive attendance and feedback that the Foundation expanded the 2025 seminars to include:**

**• Norfolk: May 20-22**

**• San Diego: July 22-24**

**• Washington D.C./Mechanicsburg/Philadelphia Area: October 2025 (exact dates TBD)**

**Unlike Ruehlin Associates, the Foundation is a 501(c)(3) nonprofit and makes no money from these seminars. They are part of the Foundation’s mission to support the Navy Supply Corps Community and promote its heritage and traditions.**

**The Navy Supply Corps Foundation will cover the cost of the seminar, as well as lunch and refreshments for attendees. Participants will be responsible for their travel, lodging, and other personal expenses**.

**\*\*\*Disclaimer - “The Navy Supply Corps Foundation is a non-federal entity.  It is not part of the Department of Defense or its components and it has no government status.  This notice is provided for informational purposes only and is not intended as an endorsement.”\*\*\***

**FY 2025 Executive Development Program (EDP)**

While we experienced delays due the Continuing Resolution (CR) and temporary freeze on Government Purchase Cards (GPCs), funding has been secured, with the earliest course offerings expected in May 2025.  Officers who have already submitted preferences will be notified via email of their course assignments.  Due to increased interest in the program and budget restrictions, some officers will be placed on a waiting list, pending a budget increase.

Unforeseen circumstances, such as Op Tempo or COVID-19, may have prevented some CAPTs from attending EDP within the three-year time in grade for eligibility window.  Officers who still want to pursue EDP may submit a written request for an exception to the Commander, NAVSUP via Director, Supply Corps Personnel, per NAVSUPINST 1520.6C.

For questions regarding the Executive Development Program, please contact the Program Coordinator, Mr. Nicholas Alvarez, at nicholas.e.alvarez.civ@us.navy.mil or the Supply Corps Career Counselor at supply\_corps\_cc@navy.mil.

**Remaining Roadshow Schedule**

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**Orders Release Posture**

**Based on the Continuing Resolution and current funding levels, Navy Personnel Command is releasing orders with estimated date of departure through August 2025. Please reach out to your detailer if you have questions about your pending orders.**

**Career Counselor Highlights**

**SkillBridge Note: Please read NAVADMIN 064/23.  Per paragraph 5: “SkillBridge applications for tier four personnel (O5 and above – max 90 days) shall not be approved if participation would result in a gapped billet.”  This directly conflicts with NPC policy that we cannot overlap/double stuff officers by more than 60-90 days (DGM #4506-2207).  Based on the NAVADMIN and DGM, O5s and above may participate in SkillBridge OR take terminal leave, but both cannot be taken consecutively without creating a gap or overlapping officers by more than 90 days**.

**Officer Photos:** **Officer khaki photos have been reinstated as a requirement for officer records. The photos will not be displayed during the board, but must be in the officer’s record for reference. Please see** [MILPERSMAN 1070-181](https://www.mynavyhr.navy.mil/Portals/55/Reference/MILPERSMAN/1000/1000General/1070-181.pdf?ver=Mp7NCg0kiYZOfWtp1lcfEw%3D%3D) **for additional guidance.**

**Pet Transportation Reimbursement: Effective February 21, 2025, service members who are in receipt of PCS orders and are unable to take their pet to their next permanent duty station (PDS) may be authorized reimbursement for the cost of pet transportation to an alternative location or designated place. For additional information please see the following link:** [New Reimbursement Available for Pet Transportation Costs.](https://usg01.safelinks.protection.office365.us/?url=https%3A%2F%2Fwww.travel.dod.mil%2FAbout%2FNews%2FArticle%2FArticle%2F4116298%2Fnew-reimbursement-available-for-pet-transportation-costs%2F%3Futm_source%3Ddispatch%26utm_medium%3Demail%26utm_campaign%3D2025mar&data=05%7C02%7Cnathalia.v.harrison.civ%40us.navy.mil%7C65e5022007354c86fa9f08dd66f99225%7Ce3333e00c8774b87b6ad45e942de1750%7C0%7C0%7C638779944262675717%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=EtnCX1munr6ZIowjV9k26efJzDt7cXCIn46jjXIiKK4%3D&reserved=0)



**CAPT Dena B. Risley**

 **Director, Supply Corps Personnel**

# Important Links

**MyNavy HR links:**

* [[Supply Corps Career Counselor](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Career-Counselor/%22%20%5Co%20%22MyNavyHR%20Career%20Counselor)](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Career-Counselor/)
* [CAPT Detailer](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Captain-Detailer/)
* [CDR Detailer](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/CDR-Detailer/)
* [LCDR Detailer](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/LCDR-Detailer/)
* [LT Operational & PG School Detailer](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Operational/)
* [LT & LTJG Detailer](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/LT-LTJG-Detailer/)
* [Internship](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Internship/)
* [Nominative Billets](https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Supply-Corps-Officer/Nominative-Billets/)
* [2025 Supply Corps Directory (CAC-Enabled)](https://www.mnp.navy.mil/documents/7769305/72991634412/2025%2BU.S.%2BNavy%2BSC%2BDirectory.pdf/36ca09d8-4082-0ae0-e3aa-ef35cc4e551a?t=1742245839314)
* [FY26 Board Schedule](https://www.mynavyhr.navy.mil/Portals/55/Boards/Selection/FY26%20WEB.pdf?ver=CwcoXyScUd-i4htTZYBW3Q%3d%3d)
* [FY 26 Active Duty Promotion Selection Board Zone Message (NAVADMIN 248/24)](https://www.mynavyhr.navy.mil/Portals/55/Messages/NAVADMIN/NAV2024/NAV24248.txt?ver=fTQHZXrVsSWt55jXrb7nog%3d%3d)
* [FY 26 Reserve Promotion Selection Board Zone Message (NAVADMIN 257/24)](https://www.mynavyhr.navy.mil/Portals/55/Messages/NAVADMIN/NAV2023/NAV23301.txt?ver=c9YRHVwp_bbZF6bxpTay_g%3d%3d)
* [Officer Retirements](https://www.mynavyhr.navy.mil/Career-Management/Retirement/Officer-Retirements/) / [Officer Resignations](https://www.mynavyhr.navy.mil/Career-Management/Personnel-Conduct-Sep/Officer-Resignations/)
* [Supply Corps Newsletter Summer 2024](https://public.navsup.navy.mil/public/sites/supply_corps_newsletter/pages/summer_2024)
* [Supply Corps Officer - Training, Education, Qualifications - MyNavy Portal](https://usg01.safelinks.protection.office365.us/?url=https%3A%2F%2Fwww.mnp.navy.mil%2Fgroup%2Ftraining-education-qualifications%2Fsupply-corps-officer&data=05%7C02%7Cnicholas.c.mays.mil%40us.navy.mil%7Cdfb20962af8d4e01399808dcd36051f6%7Ce3333e00c8774b87b6ad45e942de1750%7C0%7C0%7C638617657841687128%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=Q%2FDmk39ZRWTN17DyHCvmduIzOUzrZmz8YMgGXTYYKh0%3D&reserved=0) (New Link)

# Contact Us

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| --- | --- | --- |
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# *Supply Corps Officer Strength*

**3100 Active Component**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Gross Over/Under** | **Non-Distributable Inventory** | **Total Delta** |
| **O-6** | 168 | 152 | **-16** | 1 | **-17** |
| **O-5** | 361 | 342 | **-19** | 8 | **-27** |
| **O-4** | 535 | 508 | **-27** | 3 | **-30** |
| **O-3** | 722 | 564 | **-158** | 20 | **-178** |
| **O-2** | 265 | 344 | **79** | 18 | **61** |
| **O-1** | 273 | 385 | **112** | 4 | **108** |
| **Totals** | **2324** | **2295** | **-29** | **54** | **-83** |

Data source: the Officer Inventory / Authorization (Tri-Color) dated 07 April 2025.

Note: Officers selected for promotion in FY25 are listed in their current rank. Officers are detailed to billets in the next higher rank, resulting in lower distributable LT inventory numbers.

**3107 Reserve Component –Training and Administration of the Reserves (TAR)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Delta** |
| **O-6** | 9 | 8 | **-1** |
| **O-5** | 28 | 21 | **-7** |
| **O-4** | 36 | 46 | **10** |
| **O-3** | 33 | 19 | **-14** |
| **O-2** | 0 | 5 | **5** |
| **O-1** | 1 | 5 | **4** |
| **Totals** | **107** | **104** | **-3** |

**3105 Reserve Component (RC) – Selected Reserves (SELRES)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Delta** |
| **O-6** | 52 | 50 | **-2** |
| **O-5** | 178 | 170 | **-8** |
| **O-4** | 320 | 272 | **-48** |
| **O-3** | 183 | 126 | **-57** |
| **O-2** | 82 | 78 | **-4** |
| **O-1** | 26 | 91 | **65** |
| **Totals** | **841** | **787** | **-54** |

**3165 RC In-Training**

|  |  |  |
| --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** |
| **O-3** | 0 | 0 |
| **O-2** | 0 | 4 |
| **O-1** | 0 | 68 |
| **Totals** | **0** | **72** |

**6510 Limited Duty Officer (LDO)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Gross Over/Under** | **Non-Distributable Inventory** | **Total Delta** |
| **O-6** | 0 | 0 | **0** | 0 | **0** |
| **O-5** | 0 | 0 | **0** | 0 | **0** |
| **O-4** | 1 | 0 | **-1** | 0 | **-1** |
| **O-3** | 34 | 9 | **-25** | 0 | **-25** |
| **O-2** | 9 | 12 | **3** | 0 | **3** |
| **O-1** | 15 | 16 | **1** | 0 | **1** |
| **Totals** | **59** | **37** | **-22** | 0 | **-22** |

**7520 Food Service Warrant**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Paygrade** | **Authorized** | **Inventory** | **Gross Over/Under** | **Non-Distributable Inventory** | **Total Delta** |
| **CWO-5** | 3 | 5 | **2** | 0 | **2** |
| **CWO-4** | 10 | 12 | **2** | 0 | **2** |
| **CWO-3** | 28 | 29 | **1** | 0 | **1** |
| **CWO-2** | 20 | 19 | **-1** | 0 | **-1** |
| **Totals** | **61** | **65** | **4** | **0** | **4** |